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## PROGRAM OVERVIEW

The GTA Program is a highly competitive, professional development sequence that allows entry-level civil engineers to gain hands-on experience in the areas of maintenance, construction, design and project management.

## TO QUALIFY FOR THE GTA PROGRAM

- ✓ B.S. or M.S. in Civil Engineering
- ✓ Must pass the Fundamentals of Engineering (FE) Examination within 11 months of starting employment with TDOT
- ✓ Legally authorized to work in the U.S.

## CAREER ADVANCEMENT OPPORTUNITY

After a one-year probationary period, those who successfully complete the GTA program will promote into the working level job classification and receive a salary increase.

Several former GTAs have gone on to assume senior leadership positions within TDOT



## TRAINING OPPORTUNITIES

TDOT partners with Spark: Lipscomb University's Idea Center, where GTAs enhance leadership and team-building skills, learn how they impact company performance, and uncover ways to implement important business strategies.



## APPLY ONLINE FROM

September 11 to October 8

START YOUR CIVIL  
ENGINEERING  
CAREER WITH ONE OF  
THE NATION'S BEST  
DOTS!



<https://www.tn.gov/tdot/human-resources-home/tdot-careers.html>

➤ Become a GTA in the  
➤ civil engineering  
➤ areas of:

Design  
Construction  
Maintenance  
Structures  
Traffic  
Materials & Tests

Questions?  
Email [TDOT.HR@tn.gov](mailto:TDOT.HR@tn.gov)